

DEVELOPMENT AND PANCHAYAT DEPARTMENT

The 20th August, 1980

No. EP.RM.E-I-80/229.—In exercise of powers conferred by sub-sections (1) and (2) of section 4 and section 5 of the Punjab Gram Panchayat Act, 1952 (Punjab Act 4 of 1953), and all other powers enabling him in this behalf, and in supersession of all the previous notifications issued in this behalf, the Governor of Haryana hereby declares the village or group of villages specified in column 2 of the schedule given below to be Sabha areas and establishes a Gram Panchayat for every Sabha area by the name specified against each in column 5 of the said schedule which shall consist of such number of panches including sarpanch as is specified against each Gram Panchayat in column 6 there or out of which the number of panches belonging to the Schedule Castes shall be mentioned in column 7 of the said schedule :—

Serial No.	Name(s) of village(s) constituting sabha area	Schedule Tehsil	District	Name of Gram Panchayat	No. of Panches including Sarpanch	No. of Panches belonging to scheduled Castes
1	2	3	4	5	6	7
193	Majra Sheoraj .	Rewari	Mohindergarh	Majra Sheoraj	5	1
193—A	Khalilpuri	Do	Do	Khalilpuri	5	1

SUKHDEV PRASAD,

Secretary to Government, Haryana,
Development and Panchayat Department.

LABOUR DEPARTMENT

The 18th July, 1980

No. 11(112)-80-3Lab/8958.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Jay Engineering, Pvt. Ltd., Sector 6, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 207 of 1979

*between*SHRI PARDUMAN SINGH, WORKMAN AND THE MANAGEMENT OF M/S. JAY
ENGINEERING, PRIVATE. LIMITED., SECTOR 6, FARIDABAD*Present.—*

SHRI B. M. Gupta, for the workman.

Shri, R. C. Sharma, for the management.

AWARD

1. By order No. FD/42-79/32480, dated 17th July, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Jay Engineers Private Limited Sector-6, Faridabad and its workman Shri Parduman Singh to this Tribunal, for adjudication, in exercise, of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act 1947 :—

Whether the termination of services of Shri Parduman Singh was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties issues were framed on 19th October, 1979 and the case was fixed for the evidence of the management. Then the management filed a settlement. But on the last date fixed, the workman or his representative was not present. Notice was sent to him for verification of the settlement but he did not appear despite service. On the last date of hearing, neither of the party was present. Therefore, it is presumed that in view of the settlement the workman is not desirous of proceeding with the dispute. I, therefore, give my award that the parties have settled their dispute amicably and nothing is left for adjudication.

Dated, the 10th July, 1980.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 649, dated 12th July, 1980.

Forwarded (four copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 7th August, 1980

No. 11(112)-80-3Lab/9473.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Top Style Apparels Pvt. Ltd., Sector—6 Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 296 of 1978

between

SHRI MANOGI PARSHAD WORKMAN AND THE MANAGEMENT OF M/S TOP STYLE
APPARELS PRIVATE LIMITED, SECTOR—6 FARIDABAD

AWARD

By order No. ID/FD/39-B-78/35205, dated 27th July, 1978 the Governor of Haryana referred, the following dispute between the management of M/s Top Style Apparels Private Limited, Sector-6 Faridabad and its workman Shri Manogi Parshad, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

“Whether the termination of services of Shri Manogi Parshad was justified and in order?
If not, to what relief is she entitled?”

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 10th November, 1979:—

1. Whether the termination of services of the workman concerned was justified and in order?
2. Relief.

And the case was fixed for the evidence of the management. The management examined MW-1 their Factory Manager and closed their case. Then the case was fixed for the evidence of the workman. On the last date of hearing the representative for the workman stated that he had no instructions from the workman. Then the case of the workman was closed. I now give my finding issueswise:—

Issues No. 1 and 2.—The management produced their Factory Manager stated that the workman was employed in September, 1977 as a temporary tailor. He produced Exhibit M—1 appointment letter.

The services of the workmen was terminated on 27th March, 1978 and letter was sent under registered cover,—vide Exhibit M—2. His services were terminated only on the ground that the management had no work because they were doing only job work for export order. He denied that the workman had been victimised. Then the case was fixed for the evidence of the workman who was afforded many opportunities to lead his evidence. On the last date of hearing his representative did not produce any evidence, rather pleaded no instructions. Therefore the case of the workman was closed, I, therefore, give my award that the termination of services of the workman was justified and in order. He is not entitled to any relief.

M. C. BHARDWAJ,

Dated the 31st July, 1980

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 702, dated the 31st July, 1980

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-80-3Lab./9474.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Top Style Apparels Pvt. Ltd. Sector-6, Faridabad.

BEFORE SHRI M. C. BHARDWAJ PRESIDING OFFICER, INDUSTRIAL TRIBUNAL HARYANA FARIDABAD.

Reference No. 302, 355, 361, 363, 575 and 585 of 1978

between

S/SHRI ALAM HUSSAIN, KISHAN CHAND, GANPAT SINGH, DAL CHAND, KISHAN SINGH,
AND JAI PAL WORKMEN AND THE MANAGEMENT OF M/s TOP STYLE PVT. LTD.,
SECTOR-6, FARIDABAD.

AWARD

By order No. ID/FD/410-78/35011, dated the 26th July, 1978 the Governor of Haryana referred the following disputes :—

Whether the termination of services of Shri Alam Hussain was justified and in order ? If not, to what relief is he entitled ?

By order No. ID/FD/73-78/38242, dated 18th August, 1978 the Governor of Haryana referred the following dispute :—

Whether the termination of services of Shri Kishan Chand was justified and in order ? If not, to what relief is he entitled ?

By order No. ID/FD/70-78/38507, dated the 22nd August, 1978 the Governor of Haryana referred the following dispute :—

Whether the termination of services of Shri Ganpat Singh was justified and in order ? If not, to what relief is he entitled ?

By order No. ID/FD/76-78/38675, dated the 24th August, 1978 the Governor of Haryana referred the following dispute :—

Whether the termination of services of Shri Dal Chand was justified and in order ? If not, to what relief is he entitled ?

By order No. ID/FBD/97-78/54843, dated the 7th December, 1978, the Governor of Haryana referred the following disputes :—

Whether the termination of services of Shri Kishan Singh was justified and in order ? If not, to what relief is he entitled ?

By order No. ID/FD/98-78/55491, dated the 13th December, 1978 the Governor of Haryana referred the following disputes :—

Whether the termination of services of Shri Jai Pal was justified and in order ? If not to what relief is he entitled ?

between the management of M/s. Top Style Apparels Private Limited, Sector-6, Faridabad and its workmen S/Shri Alam Hussain, Kishan Chand, Ganpat Singh, Dal Chand, Kishan Singh and Jai Pal was referred to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The management appeared 3-4 times and made an application intimating that under orders of the Delhi High Court liquidation proceedings in respect of M/s. Top Style Apparels Private Limited, Sector-6, Faridabad had been initiated and official liquidator had been appointed as Administrator of the company. After that none appeared on their behalf. *Ex-parte* proceedings were ordered against them on 8th February, 1980. Then the workmen were asked to produce their evidence. Many opportunities were given to the workmen for adjusting evidence, but on the last date of hearing their representative stated that he had no instructions from the workmen. Therefore, cases of the workmen were closed. In these circumstances I give my award that the workmen are not interested in pursuing their cases and there are no disputes left for adjudication between the parties.

M. C. BHARDWAJ,

Dated the 30th July, 1980.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

Endorsement No. 701, dated the 31st July, 1980

Forwarded (four copies) to the Secretary to Government Haryana Labour & Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

H. L. GUGANI,

Secretary to Government, Haryana,
Labour & Employment Departments.

LABOUR AND EMPLOYMENT DEPARTMENTS

The 17th June, 1980

No. 12(276)-79-6Lab.—The Governor of Haryana is pleased to constitute the State Committee on Employment for the State of Haryana consisting of the following members :—

- | | | |
|--|----|------------------|
| 1. Minister of Labour and Employment | .. | Chairman |
| 2. Deputy Minister of Labour | .. | Vice-Chairman |
| 3. Secretary to Government, Haryana, Labour and Employment Departments | .. | Member |
| 4. Chairman, Haryana State Electricity Board | .. | Member |
| 5. The Postmaster General, Ambala Cantt. | .. | Member |
| 6. Director of Employment, Haryana | .. | Member/Secretary |
| 7. Recruiting Officer, Ambala Cantt. | .. | Member |

8. Director of Industrial Training, Haryana	..	Member
9. Secretary, Haryana Rajya Sainik Board	..	Member
10. Director, Public Instructions, Haryana	..	Member
11. The Economic and Statistical Adviser to Government, Haryana	..	Member
12. Director, Scheduled Castes and Scheduled Tribes, Haryana	..	Member
13. Shri Rajinder Singh, M.L.A. Ballabgarh	..	Member
14. Shri Deep Chand Bhatia, M.L.A., Faridabad	..	Member
15. Pandit Chiranji Lal, M.P. Mission Road, Sonapat	..	Member
16. Shri Amir Chand Maheshwari, Partap Rolling Mills, 21/3 Mathura Road, Ballabgarh (Haryana)-121004	..	Member
17. Shri Dhan Singh Dalal, Labour Leader Nihal Bhawan, Jhajjar Road, Bahadurgarh (Rohtak)	..	Member
18. Shri K. L. Sharma, Vice-President INTUC, Haryana, G-15 Government Press Colony, Faridabad	..	Member
19. Shri O. P. Jindal, Jindal Strips Ltd., Delhi Road, Hissar (Haryana)-125001	..	Member
20. S. Avtar Singh, Managing Partner Auto Pins (India) Regd. Plot No. 6, N.I.T., Faridabad (Haryana)-12001	..	Member
21. S. Bhupinder Singh Johar, Jamuna Auto Industries, Yamunanagar (Ambala)	..	Member
22. Shri G. C. Joshi, President INTUC, Haryana 150 Chhoti Line, Santpura, Model Town Yamunanagar (Ambala)	..	Member
23. Shri M. M. Mahajan, Swastika Woollen Mills, Panipat (Karnal)	..	Member
24. Shri Ram Kishan, Sarpanch, Village Ratpur, P. O. Pinjore, Tehsil Kalka	..	Member

2. The objects of the committee would be to advise the State Government on problems relating to employment, creation of employment opportunities and the working of the National Employment Service. Its functions would be as follows :

- (i) to review the employment position and assess employment and unemployment trends and suggest measures for expanding employment opportunities.
- (ii) to advise on the development of the National Employment Service.
- (iii) to advise on deployment of personnel retrenched on the completion of development projects.
- (iv) to consider special programme relating to educated un-employed.
- (v) to advise on the development of the Youth Employment Service and Employment Counselling at Employment Exchanges.
- (vi) to assess the requirements of trained craftsmen and advise the National Council for Training in Vocational Trades.

3. The term of the office of the members of the Committee would be two years provided that Government may reconstitute it at any time.

4. If a member of the Committee fails to attend two consecutive meetings of the Committee without sufficient cause, and without previous intimation to the Chairman, he would be liable to be removed. The members are expected to keep all information of confidential nature secret unless authorised to disclose the same to the public.

5. The meeting of the Committee would be held twice a year.

6. The headquarters of the Committee will be at Chandigarh.
7. The members of the Committee will draw T.A./D.A. as under :—
 - (a) The Legislators in their *ex-officio* capacity under the Punjab Legislative Assembly (Allowances of Members) Act, 1942 and the Rules made there under as applicable at present or as amended hereafter. The T.A. Bills of the members of the Legislature will, however, continue to be countersigned by the Secretary, Haryana Vidhan Sabha.
 - (b) Non-officials other than M.L.As. 1st Class Railway fare plus daily allowance as admissible to a 1st grade Government employee drawing a pay of Rs 1,000. The other conditions laid down in the T.A. Rules for Government employees will also apply to journeys performed by non-official members except when otherwise provided.
8. The expenditure on account of T.A. Bills of the official members should be paid by the Department concerned *ab initio*.
9. The Travelling and daily allowance to the non-official (other than M.L.As.) will be admissible to the members on the production of a certificate to the effect that no travelling allowance in respect of the journey or daily allowance for the period mentioned in the bill has been or will be claimed by them from any other source.
10. The Travelling Allowance for attending the meetings of the Committee should be allowed to the members from their permanent place of residence to the place of the meeting. If, however, a member attends a meeting from a place other than the place of his permanent residence, T.A./D.A. should be allowed to him either from the place of his residence or from where he attends the meeting, whichever is less.
11. The entire expenditure involved will be initially incurred under the State Head of Expenditure 287—Labour & Employment-B-Employment and Training-B-I “Direction and Administration”.

12. The Director of Employment, Haryana will be controlling Officer in respect of non-official members only.

13. The non-official members of the State Committee who reside at the place where meetings of the Committee are held will not be entitled to any T.A./D.A.

This issues with the approval of Finance Department,—vide their U. O. 2235-4 FDIII-80, dated 22nd July, 1980.

The 25 July, 1980

No. 10(64)80-5 Lab.—In exercise of the powers conferred by section 74 of the Employees' State Insurance Act, 1948, read with rule 4 of the Punjab Employees' Insurance Court Rule, 1951 and all other powers enabling him in this behalf and in partial modification of Haryana Government Labour and Employment Departments, notification No. 4799-5 Lab 71/21956, dated the 6th July, 1971, the Governor of Haryana hereby constitutes the court of the Senior-most Subordinate Judge, Panipat, as the Employees, Insurance Court for the local areas comprising of Taraf Insar, Taraf Rajputan, Taraf Mukhdum-zadgan and Taraf Afganani bearing Haddast Nos. 12, 16, 9 and 17 respectively Tehsil Panipat in Karnal District.

H. L. GUGNANI,

Secretary to Government, Haryana,
Labour and Employment Departments.